



Felsted

<p style="text-align: center;">EDUCATIONAL VISITS POLICY</p> <p style="text-align: center;">COVERING BOTH SCHOOLS INCLUDING EYFS AND BOARDING</p>

Governors' Committee normally reviewing:	Governance Committee
Date last formally approved by the Governors :	Spring Term 2018
Date policy became effective :	Joint Policy from Spring Term 2018

Period of Review:	Three Yearly
Next Review Date:	Spring Term 2021

Person responsible for implementation and monitoring :	Senior Deputy Head Prep School Educational Visits Coordinator
Other relevant policies :	<ul style="list-style-type: none">● Health and Safety Policy (Both Schools)● Safeguarding (Child Protection and Staff Behaviour Policy) Both Schools● Round Square Exchanges Policy (Senior)● Financial Regulations (Both Schools)● Pastoral Care Plans (Both Schools)● Curriculum Policies (Both Schools)● Sun Protection Policy (Prep)● Healthy Body, Healthy Mind Policy (Prep)● Drink to Think (Prep)● Disability and Special Education Needs Policy and Accessibility Plan

The following Policy encompasses the Aims and Ethos of the Preparatory School and the Senior School

**Mr Simon James
Head, Prep School**

**Mr Chris Townsend
Head, Senior School**

[Aims and Ethos](#)

SAFEGUARDING STATEMENT

Felsted is committed to maintaining a safe and secure environment for all pupils and a 'culture of vigilance' to safeguard and protect all in its care, and to all aspects of its 'Safeguarding (Child Protection and Staff Behaviour) Policy'.

EQUAL OPPORTUNITIES STATEMENT

The aims of the School and the principles of excellent pastoral care will be applied to all children irrespective of their race, sex, disability, religion or belief, sexual orientation, gender reassignment or pregnancy or maternity; equally these characteristics will be recognised and respected, and the School will aim to provide a positive culture of tolerance, equality and mutual respect.

EDUCATIONAL VISITS POLICY SUMMARY

1. INTRODUCTION AND AIMS

This Policy summarises the Aims of Educational Visits at Felsted School (“the School”), cites the detailed advice to be followed, sets out clear advice about staffing ratios, identifies key elements of staff status and qualifications, and itemises the procedure followed for organising and implementing Educational Visits at Felsted. It also explains where further information can be found.

Felsted’s Policy and Aims in organising an immensely wide range of Educational Visits are:

1.1 Policy and Educational Philosophy

Educational Visits are integral to the Felsted curriculum for a number of reasons

- Educational Visits are an integral part of the co-curriculum and provide some of the most profound learning experiences for our pupils
- They complement the taught classroom-based curriculum and provide both extension and enrichment
- Educational Visits are part of the philosophy and active approach of the Round Square Global Member School’s holistic understanding of education of the whole individual
- Educational Visits reflect the School’s core learning philosophy of learning not merely by being told or shown, but by ‘doing’, and as such are central to the Senior School Felsted Diploma
- All Felstedians should be encouraged to participate in as wide a range of activities as possible, whether specific to a subject studied, a co-curricular activity, or wider cultural and learning opportunities; and a range of appropriate trips should be available across the age range of the School.

1.2 Aims

Felsted’s Policy is to ensure that Educational Visits are

- Of educational merit, to provide appropriate extension and enrichment as part of the co-curriculum
- Co-ordinated and sanctioned within school by the Educational Visits Co-ordinator, and managed appropriately within the demands of the calendar and curriculum for each year-group
- Undertaken according to the DfE guidelines, within the framework of this Policy document, according to the Educational Visits Co-ordinator’s and where necessary the Headmaster’s or Deputy Headmasters’ advice, and the Group Leader assessment for the particular group

- Undertaken with the health, welfare and well-being of students as paramount, in adventurous pursuits managing the level of risk appropriately
- Thoroughly and appropriately risk assessed and managed
- Staffed by appropriate numbers of appropriately qualified teachers and other staff as required and appropriate according to the DfE Guidelines as a minimum
- Appropriately supervised and monitored by staff on a trip, whilst recognising that the aims and objectives of any given trip may or may not be compatible with direct staff supervision at all times
- Organised in good time and through a procedure followed by all Members of the Common Room
- Promoted effectively to all pupils, who should be well-informed about the nature and purpose of the trip or activity and able to participate appropriately in the trip or activity
- Promoted with regard to Equal Opportunities, with every effort made to ensure that school journeys and activities are available and accessible to all who wish to participate, irrespective of Special Educational Needs, Medical Needs, ethnic origin, sex, religion, etc...
- Accessible to any pupil whose family are in evidenced financially straitened circumstances, in which case (through a Financial Circumstances form), the School would consider a specific trip Bursary to cover some or all costs in particular instances.
- Reviewed and evaluated periodically, to ensure maximum educational gain

2. DEPARTMENT FOR EDUCATION ADVICE IN DETAIL

The main source of DfE Advice on organising educational visits used to be the Department for Education's 1998 good practice guide **Health and Safety of Pupils on Educational Visits (HASPEV: HSPV2 1998)**. A three-part supplement to this good practice guide was also produced in 2002: ***Standards for LEAs in Overseeing Educational Visits*** sets out the functions of the Educational Visits Co-ordinator in schools and the levels of risk management that Local Authorities and schools could use. ***Standards for Adventure*** is aimed at the teacher or youth worker who leads young people on adventure activities. ***A Handbook for Group Leaders*** is aimed at anyone who leads groups of young people on any kind of educational visit. It sets out good practice in supervision, ongoing risk assessment and emergency procedures. Also, ***Group Safety at Water Margins*** is aimed at anyone who organises learning activities that take place near or in water, such as a walk along a river bank or seashore, collecting samples from ponds or streams, or paddling or walking in gentle, shallow water.

These documents have recently been superseded by simplified guidelines, which may be accessed via <http://www.education.gov.uk/aboutdfe/advice/f00191759/departmental-advice-on-health-and-safety-for-schools>

and

<http://www.hse.gov.uk/services/education/faqs.htm>

- Whilst these guidelines are simpler than those within HASPEV, the more detailed HASPEV guidelines may nevertheless remain useful for staff carrying out Risk Assessments for higher risk activities. Therefore, a number of extracts from HASPEV continue to be included below, as colleagues have found these useful in previous years.
- This Policy draws on advice and recommendations from these sources. However, detailed study in advance of the regulations and advice set out in appropriate sections is appropriate for Group Leaders and staff accompanying a trip or visit.

3. STAFFING RATIOS

3.1 General Staffing Ratios

Our advice on Staffing Ratios remains based on the original HASPEV Good Practice Guide advice from the DfE and on the recent updates noted above. The advice from HASPEV spells out the following:

'69. It is important to have a high enough ratio of adult supervisors to pupils for any visit. The factors to take into consideration include:

- *Sex, age and ability of group*
- *Pupils with Special Educational Needs or Medical Needs*
- *Nature of activities*
- *Experience of adults in off-site supervision*
- *Duration and nature of the journey*
- *Type of any accommodation*
- *Competence of staff, both general and on specific activities*
- *Requirements of the organisation / location to be visited*
- *Competence and behaviour of pupils*
- *First Aid cover*

70.Staffing ratios are difficult to prescribe as they will vary according to the activity, age, group, location and the efficient use of resources. However, a general guide for visits to local historical sites and museums or local walks, in normal circumstances, might be:

- *1 adult for every 6 pupils in school years 1 to 3 (under 5s reception classes should have a higher ratio)*
- *1 adult for every 10-15 pupils in school years 4 to 6*
- *1 adult for every 15-20 pupils in school year 7 onwards*

71. The above are examples only. Group leaders should assess the risks and consider an appropriate safe supervision level for their particular group. There should be a minimum of one teacher in charge.

72. In addition to the teacher in charge there should be enough supervisors to cope effectively with an emergency. When visits are to remote areas or involve hazardous activities, the risks may be greater and supervision levels should be set accordingly. The same consideration should be given to visits abroad.... Or residential visits.... Some non-residential visits with mixed groups will need a teacher from each sex.

3.2 For swimming activities, in the sea or other natural waters, paragraphs 185-186 of the HASPEV Guide state that:

'185. Some LEAs advise their schools that a ratio of 1 adult to 10 pupils is a minimum (for any swimming activity). The group leader should assess the risks and consider an appropriate safe supervision level for their particular group before the activity takes place.'

3.3 For visits abroad paragraph 207 on page 37 specifies:

207. Staffing ratios for visits abroad are difficult to prescribe as they will vary according to the activity, the pupils' age and sex, the location, and the efficient use of resources. A minimum ratio of 1 adult to 10 pupils is a general rule of thumb but at least two of the adults should be teachers. There should be enough adults in the group to cover an emergency. Mixed gender groups should have at least one male and one female teacher.'

3.4 Staffing ratios for residential visits are also covered in paragraph 195 on page 34 in detail.

'195. A good rule of thumb is 1 teacher for every 10 pupils....'

However, in this instance a number of issues for the Group Leader to consider, listed in the remainder of this paragraph, could affect this minimum and require a yet more favourable ratio.

3.5 Staffing ratios for all adventurous activities in general have the same 1 adult to 10 pupils minimum ratio and may be more favourable depending on the activity, group, location and other factors (see paragraphs 157-171, Section 8 of HASPEV Guidelines).

4. RESPONSIBILITIES FOR VISITS, STAFF STATUS, QUALIFICATIONS AND SPECIFIC PROCEDURES ON PARTICULAR TYPES OF TRIPS OR ACTIVITY

4.1 Responsibilities for Visits and Activities

4.1a Governors

The Governors can delegate responsibility and decisions about visits to the Headmaster. The Governors are responsible for ensuring that

- risks of activities are assessed.
- measures are taken to control those risks
- reasonable care is taken of all staff and pupils on the activity at all times.

- appropriate training needs are addressed by the Headmaster
- there is a written procedure for the approval of certain types of visit.
- the Visit or Activity has a specific and stated objective.
- the Headmaster, Educational Visits Co-ordinator or Group Leader shows how their plans comply with regulations and guidelines, including the School's Health and Safety procedures.

4.1b The Heads

The Headmaster's agreement (generally delegated to the Educational Visits Co-ordinator) must be obtained before a Visit takes place. The Headmaster must ensure that the following apply (in practice, most of these points are ensured through staff following the School Educational Visits Procedures).

- Visits and Activities comply with regulations and guidelines and the School's Health and Safety procedures
- the Group Leader is competent to monitor the risks throughout the Visit or Activity
- Adequate child protection procedures are in place
- All necessary actions have been completed before the Visit begins
- Risk Assessments have been completed and appropriate safety measures are in place
- Training needs have been assessed by a competent person and the needs of the staff and pupils have been considered
- The Group Leader has experience in supervising the age groups going on the Visit and will organise the group effectively
- The Group Leader or another teacher is competent to instruct the Activity and is familiar with the location / centre where the Activity will take place
- Group Leaders are allowed sufficient time to organise the Visit properly
- Non-teacher supervisors on the Visit are appropriate people to supervise children
- The ratio of supervisors to pupils is appropriate
- Parents have signed consent forms where this is deemed necessary
- Arrangements have been made that are appropriate for the Medical Needs and Special Educational Needs of all pupils
- Adequate First Aid provision will be available
- Travel arrangements are appropriate, pick up and drop off points and times are known
- There is adequate and relevant insurance cover
- A school contact has been nominated and the Group Leader has details
- The Group Leader, group supervisors and nominated school contact have a copy of the agreed emergency procedures, and the names of all adults and pupils travelling with the group, contact details of parents and the teachers' and other supervisors' next of kin

- There is a contingency plan for any delays including a late return home

4.1c Group Leader

The Group Leader, a teacher or regular Felsted School employee, will have overall responsibility for the supervision and conduct of the Visit and should have regard to the Health and Safety of the group. The Group Leader should be appointed or approved by the Headmaster or Educational Visits Co-ordinator. The Group Leader should:

- Obtain the Headmaster's or Educational Visits Co-ordinator's and Finance Manager's permission / agreement before any off-site visit takes place
- Follow the School regulations, guidelines and Policies
- Appoint a deputy
- Clearly define each group supervisor's role and ensure that all tasks have been assigned
- Be able to control and lead pupils of the relevant age
- Be suitably competent to instruct pupils in an activity and be familiar with the location / centre where the activity will take place
- Be aware of child protection issues
- Ensure that adequate First Aid provision will be available
- Undertake and complete the planning and preparation of the Visit including the briefing of group members and parents
- Undertake and complete a comprehensive Risk Assessment
- Review regularly undertaken Visits / Activities and advise the Headmaster where adjustments may be necessary
- Ensure that teachers and other supervisors are fully aware of what the proposed Visit involves
- Have enough information on the pupils proposed for the Visit to assess their suitability or be satisfied that their suitability has been assessed and confirmed
- Ensure that the ratio of supervisors to pupils is appropriate to the needs and age of the group
- Consider stopping the Visit if the risk to the health or safety of the pupils is unacceptable, and have in place procedures for such an eventuality
- Ensure that the Group Supervisors have details of the School contact, have a copy of the agreed emergency procedures, and the names of all adults and pupils travelling with the group, contact details of parents and the teachers' and other supervisors' next of kin
- Ensure that during the Visit regular and frequent head counts of pupils take place, rendezvous points are established, and pupils are briefed on what to do if they become separated from the group
- Establish whether pupils are competent in remote supervision and ensure that parents have agreed to this if part of the aim of the trip is to encourage independence and investigative skills etc...; and ensure that pupils are briefed in the stages of

establishing and managing remote supervision on part of the Visit.

- Where a licensed provider is used to provide an adventurous activity, the Group Leader must check that the provider holds a licence (for example for activities such as caving, climbing, trekking, and watersports), or with an unlicensed provider, should obtain in writing that risks have been assessed, the provider's staff are competent and qualified, equipment is appropriate and in safe condition, operating procedures conform to guidelines of the National Governing Body for the activity, there is clear management of safety systems in place, there is appropriate provision for First Aid, and that there are emergency procedures and the provider's staff are competent in these procedures.
- Vet host families with an exchange or residential Visit, either through the host school or independently to seek further assurances

4.2 Staff Status

- The Group Leader must always be a regular Felsted School employee (normally a teacher) with the relevant experience and qualifications to lead the Visit.
- If more than one school is involved an overall Group Leader should be identified, usually the most experienced in leading such Visits
- Parents / volunteers may be used to supplement the supervision ratio, so long as they have been carefully selected and are well known to the School and the group, vetted by the Group Leader, Headmaster or Educational Visits Co-ordinator as appropriate, not left alone with a pupil, and DBS checked unless the risk assessment for the trip makes this unnecessary.

4.3 Staff Qualifications

Staff and in particular, the Group Leader should be appropriately qualified and experienced for the type of Visit, including relevant Leadership, Mountain Leadership, Life-Saving, or other adventurous pursuits qualifications, as required by the nature and type of the Visit. The Group Leader and other supervisors must be competent to lead and instruct in, for example, canoeing, if the School is leading such an activity. Competency is usually demonstrated by holding the relevant National Governing Body Award where it exists. Staff should either hold First Aid qualifications or ensure that appropriate First Aid cover is in place.

4.4 Specific Staff Procedures on Particular Types of Trip and Activity

A range of specific checks and procedures for different types of Visit or Activity (such as adventurous pursuits, residential Visits, farm Visits, watersport activities, etc...) are specified in DfE Guidance. A number of these

form Appendices to this document and are also included in the Felsted CR Manual for reference.

4.5 Host families

In the event that any pupils will be staying with a host family at any time during a trip, the following procedures will be followed:

DBS/overseas checks

- Where the arrangement with a host family has been made by the School, this will be regulated activity and a DBS enhanced check (including the barred list information) will be carried out.
- Where a host school has arranged the host family, confirmation will be required from the host school that they have carried out the appropriate DBS enhanced check (including the barred list information).
- Where parents have made arrangements themselves and the School does not have the power to terminate the agreement, then this will be a private matter between the child's parents and the host parents and there is no requirement for a DBS check to be carried out by the School.
- For children staying with a host family overseas, a DBS check will not be possible. The School will "work with partner schools abroad to ensure that similar assurances are undertaken prior to a visit."¹.

In addition to DBS or equivalent overseas checks, the following arrangements must also be in place:

- Information is provided to parents and pupils about the arrangements.
- Sufficient support and procedures are in place if pupils have a concern about their safety at any time.

5. STUDENTS

Students may sign up for Educational Visits at the invitation of the Trip Leader. Opportunities for Educational Visits are numerous at Felsted. However, permission to go on a trip is always conditional on:

- Consent of HM or HoP, which is normally routine, but which will be withdrawn if there are serious concerns about the student in question.
- Consent of Parents. See Section 7.

6. PLANNING EDUCATIONAL VISITS

This is a simplified version of the full set of procedures for Educational Visits.

For one-off Educational Visits that are outside the normal school routine, the Trip Leader should follow these four stages in liaison with the Deputy Head:

- **Stage One: Initial Approval and Budgeting – (with Deputy Head and Finance Manager)**
- **Stage Two: Signing Up and Obtaining Consents – (with EVC)**

¹ Keeping children safe in education: Statutory guidance for schools and colleges: Annex E, p.66 (Department for Education: September 2016)

- **Stage Three: Final Planning – (with EVC)**
- **Stage Four: Evaluation – (with EVC)**

Official Trips forms are available on GDrive>HEALTH AND SAFETY from Tresources ADMIN (Prep) and the MIS (Senior). There are three different forms in use:

- For Day Trips
- For Residential Trips
- For House or Weekend Outings

6.1 Initial Approval and Budgeting

Before Initial Approval can be granted, the Trip Leader should:

- 1) Assess that the 'net educational value' of the trip outweighs any disruption
- 2) Consider whether the trip contains any medium or high risk elements.
- 3) Check with the Assistant Bursar that insurance cover is in place.
- 4) Produce a Draft Schedule
- 5) Consider Target Students (or categories of target student)
- 6) Produce a Pre-Trip Budget and obtain Finance Manager approval
- 7) Ask the Calendar Coordinator's permission to place the trip in the Official Calendar
- 8) As soon as practical, complete **Stages 1a and 1b** of the relevant Educational Visits Form.

Once any barriers to initial approval are removed, the Trip Leader should move to Stage Two. To ensure *net* educational gain, Initial Approval may not be granted until the term in question's calendar deadline has passed.

6.2: Signing Up and Obtaining Consents

Once Initial Approval has been granted, the Trip Leader should:

- 1) Sign Up students
- 2) Sign Up staff, bearing in mind the correct staffing ratios and the need to authorise staff absence before treating staff arrangements as confirmed.
- 3) Send Letters of Information to Parents or Guardians. (see Section 7).
- 4) In some cases it is also necessary to send Parental Consent Forms (see Section 7).

Templates for *Letters of Information* and *Parental Consent Forms* are embedded within the Educational Visits Forms and should be customised as necessary for the individual trip, before being sent out by the Common Room Secretaries.

Once all members of the trip party are confirmed, their details should be recorded in **Stage 2** of relevant Educational Visits Form (or in an equivalent document) and final planning can begin.

6.3: Final Planning

As soon as possible, but certainly by no later than one week before the trip, the Trip Leader should:

- 1) Confirm Logistical Details and ensure that these are fully accurate in all stages of the relevant Educational Visits Form:

This will involve finalising:

- **Staffing**
- **Budget and any currency requirements**
- **Transport Arrangements**
- **Accommodation**
- **Itinerary**
- **Insurance Arrangements**

- 2) Carry out a Risk Assessment and complete **Stage 3** of the relevant Educational Visits Form, to ensure students are safeguarded. For all trips, this will involve:

- i) Carefully studying the generic risks and control measures in the relevant Educational Visits Form
- ii) Considering whether there are any additional risks specific to the trip that go beyond normal everyday risks, and especially assessing whether the trip includes any medium or high risk activities, such as an overnight stay, travel abroad or one or more potentially hazardous activities
- iii) Recording any such additional risks and appropriate control measures in Stage 3 of the relevant Educational Visits Form, taking advice from appropriately qualified adults regarding control measures as necessary
- iv) Attaching additional risk assessments for any specific potentially hazardous activity, as provided by the official organiser of that activity, and referring to the existence of these in Stage 3 of the relevant Educational Visits Form.
- v) Studying any Medical Information from completed Consent Forms and MIS lists, and double-checking details with the Medical Centre as necessary, ensuring that control measures are in place to safeguard any student whose underlying medical condition means that one or more activities carries additional significant risks for them.
- vi) Study the relevant sections of the CR Manual to double-check that all categories of risk have been fully considered.

Once the risk assessment is complete:

- vii) Fully brief all staff and students on the trip regarding the potential risks and appropriate control measures.
 - viii) Continue to assess unforeseen risks and allocate additional control measures at any stage before or during the trip.
- 3) Ensure that staff request cover for any commitments they will miss.
 - 4) Ensure that any additional emergency contact details are recorded in Stage 3 of the relevant form.
 - 5) Inform all those who need to know of the Itinerary, List of Students, and Emergency Contact Details, including posting these details on the CR Noticeboard, and emailing them to HMs.

The EVC (Prep) or Deputy Head (Senior) will grant Final Approval once these procedures are complete and a full set of official paperwork has been received and approved. At this point Senior School trips will be marked as "Approved" on the MIS.

6.4: Evaluation

Following any Educational Visit, the Trip Leader should:

- 1) Evaluate the programme and consider any adjustments to the Risk Assessment that may be necessary before planning future trips, with amendments noted as appropriate. **It is essential that the EVC is informed in writing of anything that has not gone according to plan.**
- 2) Complete the Post-Trip Budget. This will involve:
 - i) Reconciling *expected* against *actual* expenditure.
 - ii) Signing off Staff Expenses associated with the trip, reconciling all floats and foreign currency expenditure.

7. PARENTS

7.1 Period of Notice

Parents or Guardians will normally be informed at least one week in advance of any Educational Visit for which their son or daughter has signed up. The period of notice will be much longer than this for the majority of trips, and certainly considerably longer than this for any medium or high risk trip.

7.2 Written Notification

Parents or Guardians can expect to receive Written Notification regarding any one off trip for which their son or daughter has signed up. The exception is for *regular* off-site activities; where parents have received previous notification of a series of connected off-site activities, they will not receive additional individual notifications unless new risks have emerged or the arrangements have changed.

7.3 Assumed Consent

For Low Risk day trips within the UK costing under £40 per student, it will be assumed that parents who have received Written Notification have given their consent to the arrangements unless communication to the contrary is received.

7.4 Written Consent

For any trip that is overnight, overseas, Medium to High Risk, costing over £40, or any combination of the above, written consent from parents will be required before the student is permitted to go on the trip. Re-confirmation of relevant medical details will be routinely requested as part of this process.

7.5 Itinerary

If a trip is departing or returning outside of normal school hours, Parents or Guardians of day students can expect to receive specific communications regarding the trip timings, including an update on the return time if necessary.

8. REVIEW

The Educational Trips and activities will be reviewed periodically and both individually and as a complementary whole. The mechanism for review will vary according to the trip or activity but individual student evaluation, staff evaluation, Department teaching staff review and Leadership Team review will all form part of the ongoing process of review.

Additional Information

Senior - The Educational Visits Policy Summary is supplemented by Section K of the Common Room Manual where colleagues will find detailed advice (including current and former official DfE advice such as extracts from Health and Safety of Pupils on Educational Visits (HASPEV: HSPV2 1998)) and official Trips Pro-Formas.

The full Common Room Manual can be found on *the Intranet, via the MIS*. All of the relevant forms and associated documentation can be found on the Felsted Intranet / Administration / Educational Visits section.

Prep – All of the relevant forms and associated documentation can be found on [GDrive>HEALTH AND SAFETY from Tresources ADMIN>Trip FORMS for Risk Assessments](#).